



Annual Report 2018–19



Contents

Message from Chair	1
Message from Chief Executive	2
ISJO Overview	3
Achievements at a Glance	4
ISJO’s Region	6
ISJO’s Purpose	7
Our Regional Statement of Intent	11
Our Revised Regional Priorities	15
Governance	16
Financial Statements	17
Organisational Chart	20
Equal Employment Opportunity (EEO)	21
Remuneration Package of ISJO Executives	21
Capital Works Projects	21
Government Information Public Access (GIPA)	21
Information included on Public Disclosure Activity	21

Message from Chair



It is with pleasure that I present the Illawarra Shoalhaven Joint Organisation's first Annual Report for 2018/2019 and welcome our new Chief Executive Leanne Taylor who commenced in April 2019. Following the successful partnership with the NSW Government where the Illawarra Shoalhaven piloted the Joint Organisation model, I'm pleased to advise that ISJO's first year of operation since proclamation in May 2018 has resulted in many positive outcomes not only for its four member councils but collectively for the Illawarra Shoalhaven region. ISJO has a strong governance foundation which has enabled a focus on advocating for ISJO's regional priorities; as well as delivery on intergovernmental partnerships, strategic regional planning and collaboration agendas.

Our influence in shaping the Joint Organisation model has been extended with both myself and our Chief Executive being invited by the State Government to join a NSW Joint Organisation Advisory Committee to meet regularly with the Minister for Local Government. This is a great opportunity for us to get things done by elevating the matters that we consider important for ISJO into a focussed State Government forum where co-design principles are followed.

Our relationship with Western Sydney continues to be a high priority following the identification of opportunities external to the region through the development of the Illawarra Shoalhaven 360 Economic Outlook prospectus. This resulted in a collaborative cross-regional project resulting in the Western Sydney Illawarra Shoalhaven Roadmap to Collaboration which was formally launched in September 2019. The Roadmap governance is managed by ISJO through formalising partnerships with neighbouring Councils and entities in the Western Sydney region.

The next year is looking to be an interesting time as ISJO's influence ramps up from providing not only a leadership role for the Illawarra Shoalhaven region, but also leading cross regional opportunities. It is important that ISJO realise its potential and the expectation placed upon its role in facilitating economic and community development opportunities for our region.

A handwritten signature in black ink, appearing to read 'Gordon Bradbery'.

Clr Gordon Bradbery AM

Message from Chief Executive



I am pleased to present the outcomes of the Illawarra Shoalhaven Joint Organisation's (ISJO) first year of formally operating as a Joint Organisation. During this time ISJO has continued to build on the solid work undertaken during the Joint Organisation Pilot period to position itself as a regional leader and collaborator.

ISJO's partnership with the NSW Government continues to be effective, resulting in a number of regional strategies being developed during our first year. These include the Illawarra Shoalhaven 360 Outlook; the Illawarra Shoalhaven Marine Tourism Strategy; the Illawarra Shoalhaven Smart Region Strategy; the South Coast Cruise Strategy; and the Western Sydney Illawarra Shoalhaven Roadmap to Collaboration. Having a seat at the table with the NSW Government has meant that regional initiatives are co-created based on collective regional needs.

Of course, delivery of these strategies is reliant on ISJO's regional partnerships with a range of stakeholder groups; and the commitment of its member councils to think not only locally but regionally – all of which we have in abundance.

I would like to acknowledge the work undertaken by Jim Fraser who acted in the Chief Executive role prior to my recruitment in April 2019. Since that time I have worked with the ISJO Board to develop a new ISJO Brand, redefined the regional priorities, extended our regional partnerships, and continued delivering on strategy.

ISJO is well positioned for success as it moves into its second year of operation. We have an engaged Board, four committed General Managers and their staff working alongside myself and the ISJO team – all sharing a vision to realise the region's potential.

A handwritten signature in black ink that reads "L Taylor".

Leanne Taylor

ISJO Overview

The Illawarra Shoalhaven Joint Organisation (ISJO) was established in May 2018 to bring together all parts of the community to deliver on a shared regional narrative. Within a framework of collective achievement, ISJO leads regional priorities and initiatives for the Illawarra Shoalhaven region

through forming collaborative relationships and partnerships; as well as building capacity within and across its four member councils: Wollongong City Council, Shellharbour City Council, Kiama Municipal Council and Shoalhaven City Council.

Vision

The Illawarra Shoalhaven region is a confident, vibrant, safe and productive region that optimises the potential of its people and environment now and into the future.

Mission

Lead, advocate, collaborate and deliver outcomes that serve the interests of the region's diverse communities.

Values

Collaborative
Inclusive
Accountable
Visionary

Our Regional Priorities



Connectivity

Maximising the region's assets through enabling connectivity both across our region, to our neighbouring regions and globally.



Jobs Growth

Lead regional initiatives to attract new business, maintain and grow existing businesses and advocate for related infrastructure to ensure a strong, resilient and diversified economy.



Liveability

Ensure all members of the community have a sense of belonging and the ability to make healthy lifestyle choices.



Environment

Protect our region's natural assets through managing our environmental footprint and impact on the natural environment.

How We Deliver



Regional Leadership

ISJO is governed by a regional board comprised of each member council's Mayor and Council elected Delegate as voting delegates and each member council's General Manager, key representatives from State Government as non-voting delegates.



Collaborations

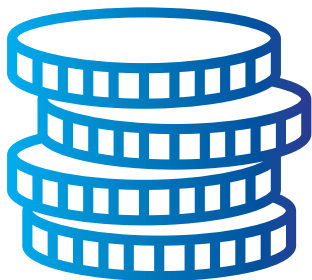
ISJO facilitates collaborative partnerships to deliver on regional priorities and initiatives with NSW Government Agencies, Local Government, Federal Government Agencies and regional peak organisations and regional stakeholders. ISJO also facilitates inter-council collaborative working groups to deliver on regional priorities.



Shared Services

As a member based organisation, ISJO operates with an entrepreneurial mindset to reduce duplication across its member councils by operating a range of shared services that ultimately result in collective member council economies of scale with greater reach in achieving regional outcomes.

ISJO Achievements at a Glance



Funding (2018-19)

- Total Grant Funding secured **\$1.4M**
 - Illawarra District Weeds Authority (IDWA) **\$133K**



Other Income

- Member council contributions **\$215K**
- IDWA council contributions **\$160K**
- IDWA Private Works Revenue **\$57K**
- LGP Procurement Rebate **\$172K**

Regional Plans and Strategies Developed

- 360 Illawarra Shoalhaven Economic Outlook launched in March 2018
- Illawarra Shoalhaven Smart Region Strategy endorsed in July 2018
- South Coast Marine Tourism Strategy launched in February 2019
- Western Sydney Illawarra Shoalhaven Roadmap to Collaboration launched September 2019
- South Coast Cruise Strategy



Research Collaboration

- Research partnership with the University of Wollongong's Global Challenges where two research projects have been initiated to: benchmark and characterise the resources in the bulky waste stream; and identify opportunities to strengthen the region's circular economy.

Achievements



- Illawarra District Weeds Authority detected 2 New Weed Incursions – Frog bit, Water Poppy



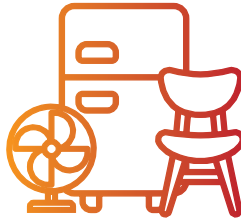
- Regional Procurement Guide & Templates endorsed – Strong foundational work to enable accelerated procurement program



- Emergency Waste Management Plans developed for 4 councils



- Lounge reprocessing trial conducted with Shoalhaven City Council



- Bulky kerbside waste benchmarking study commenced with UOW Global Challenges



- Regional Education trailer used by 4 councils at 18 events



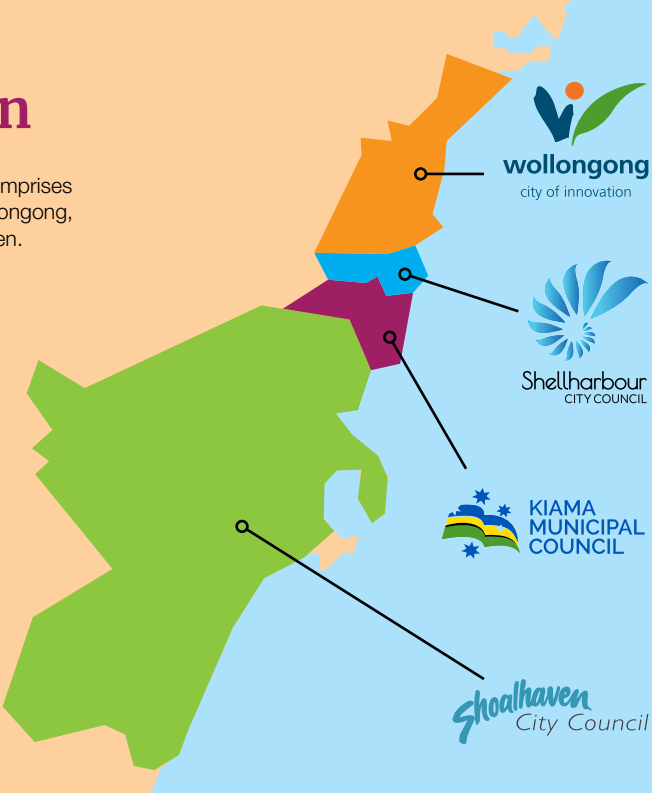
- \$150K invested in communication and education for Community Recycling Centres over past 2 years



- \$42K invested with councils on innovative projects to reduce illegal dumping including solar light installations, surveillance cameras and partnering with Charity shops

ISJO's Region

The Illawarra Shoalhaven region comprises the local government areas of Wollongong, Shellharbour, Kiama and Shoalhaven. It covers 5,800 square kilometres, is home to around 404,000 people and is the third largest regional economy in NSW contributing \$12.7 billion to NSW annually



GRANT PROGRAM COLLABORATORS THROUGH THE REGIONAL WASTE PROGRAMS



ISJO'S PARTNERS

NSW State
Government Agencies

Illawarra Regional
Information Service



University of
Wollongong



ISJO's Purpose

Regional Leadership and Advocacy

After successfully participating as one of the State Government's pilot Joint Organisations, the Local Government Act was amended to declare 13 Joint Organisations across regional NSW in May 2018. The Illawarra Shoalhaven Joint Organisation has been operating since that time building on the foundation work developed through the pilot period. The NSW Government sees Joint Organisations as the conduit to a more effective partnership with Local Government.

CONSULTATION SUBMISSIONS:

- National Waste Policy Discussion Paper – October 2018
- NSW Circular Economy Policy Consultation – November 2018
- Asbestos Waste Policy – November 2018
- Their Futures Matter – Access System Redesign – March 2019
- Princes Highway Corridor Strategy (with RDA Illawarra) – April 2019

ADVOCACY

- Transport Infrastructure priority upgrades



- Illawarra-Shoalhaven Future Transport Plan

Regional Collaborations

ISJO facilitates partnerships to deliver on regional priorities and initiatives with NSW Government Agencies, Federal Government Agencies, Local Government, regional peak organisations and regional stakeholders.

COLLABORATIONS:

- 360 Illawarra Shoalhaven Economic Outlook launched in March 2018
- Illawarra Shoalhaven Smart Region Strategy endorsed in July 2018
- Age Friendly Illawarra – Strategic Partnership – Endorsed September 2018
- South Coast Marine Tourism Strategy launched in February 2019
- Western Sydney Illawarra Shoalhaven Roadmap to Collaboration launched September 2019
- South East Australia Transport Strategy (SEATS) – Member
- Illawarra Shoalhaven Sports Facilities Working Group – collaboration with Office of Sport & Venues NSW

IMPLEMENTATION:

- Illawarra Shoalhaven Regional Plan – ISJO Chair Co-Chairs the Coordination Committee
- Endeavour Energy Customer and Stakeholder Consultative Committee
- South Coast Cruise Ship Strategy Steering Committee



Inter Council Collaborations

ISJO leads and contributes to a number of regional initiatives, strategies and partnerships with both State and regional stakeholders. This is an important function as ISJO represents the four member councils in collaborations in order to drive regional outcomes.

In addition, ISJO facilitates inter-council collaborative working groups with key personnel drawn from a range of disciplines to deliver on regional priorities. This is an important function that is highly valued by ISJO's member councils as it enables regional capacity building, business improvements and best practice to become the 'norm' across all member councils.

As shown in the table below, ISJO led the following meetings in its first year of operation:

- 5 Board Meetings
- 42 Meetings of inter-council working groups, steering committees or networks
- 89 staff collaborators across 8 councils

HIGHLIGHTS

- Convened a working group of key council staff to collaborate with Office of Sport and Venues NSW to develop an Illawarra Shoalhaven Sports Facilities Plan
- Facilitated joint Local Strategic Planning Statements workshop session to brief State Agencies and Peak bodies
- Commenced an ISJO Governance Officers Group in February 2019 to build capacity and work collaboratively on compliance
- Investigating a Regional Buy Local Procurement Strategy with Economic Development Managers

Committee	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Board												
General Managers												
Planning Directors												
Economic Dev Mgrs												
IDWA Mgt Committee												
Governance Officers												
Procurement Steering												
Procurement Managers												
Asset Managers												
Waste Strategy												
Waste Educators												
Illegal Dumping												
RID Rangers												



Shared Services

As a member based organisation, ISJO operates with a collaborative mindset to reduce duplication across its member councils by operating a range of shared services that ultimately result in collective member council economies of scale with greater reach in achieving regional outcomes.

REGIONAL PROCUREMENT PROGRAM

- \$16,500 value in training delivered – 29 staff in contract management and 3 staff Advance Diploma in Procurement
- \$48,000 in Vendorpanel software licences for member councils
- Joint Regional Procurements (no. of councils participating)
 - 5 Current Panels: Tree Services (4), Legal Services (3), Code of Conduct Reviewers (3), Pavement Line Marking (4), Gross Pollutant Traps & Pipework Servicing (3)
 - 1 New Contract: Landfill Gas Management (3 councils currently in negotiation)
 - 3 Procurements in progress: Abandoned vehicles (2), Shared Heritage Advisor (3), Sub-soil Drainage & Service Lowering (3)

REGIONAL WASTE PROGRAM

- Supporting councils with planning for regional waste infrastructure needs, such as a shredder for bulky wastes
- Advising the Regional Procurement Program on opportunities for councils to promote the circular economy – such as recycled glass aggregate in road base

- Joint procurement project delivered providing Emergency Waste Management Plans for Shellharbour, Kiama, Wingecarribee and Shoalhaven councils – based on the process undertaken by Wollongong. These plans are to be utilised to coordinate the waste management response in the event of an emergency such as flood, bushfire, severe storm or landslip
- Developed partnership with University of Wollongong (UOW) to undertake bulky kerbside waste benchmarking and characterisation study to identify better practice models to enable reuse and reprocessing for diversion from landfill
- Scoped supply chain analysis and circular economy opportunities for engineered timber project to be carried out in partnership with UOW in 2019/20
- Methodology developed for assessing barriers to reduce contamination in domestic kerbside recycling

ILLEGAL DUMPING PREVENTION

- \$500,000 invested in combatting Illegal Dumping across the region
 - 3 NSW EPA clean up and prevention grants delivered, including \$36,200 received on behalf of Shellharbour Council for delivery in 2019/20
 - Funding delivered to support 8 small innovative projects with member councils
- 22 covert cameras installed as part of continuing State wide trial to source and test surveillance devices



and report to Councils and land managers

- Information used by Council to liaise with Department of Housing to manage Illegal Dumping on property
- Information used by Council to inform charities on best practice to reduce illegal dumping outside of operating hours
- 2 regional operations in Wollondilly & Shoalhaven coordinated involving NSW EPA, RMS, NSW Police and member Councils targeting illegal transport of waste.
 - 27 vehicles stopped, 20 RMS defect notices issued, 9 Police infringements issued, 3 trucks carrying loads to unlawful sites redirected

WASTE EDUCATION

- \$50,000 invested in communication and education for Community Recycling Centres with 409 tonnes diverted from landfill
- \$210,000 invested in litter reduction initiatives
 - 7,500 people engaged through face to face communication at 28 regional events
 - 23 bin enclosures; 46 fishing tackle bins; 120+ signs and decals installed
 - 218 observations of littering from vehicles reported online Jan – March 2019

ILLAWARRA DISTRICT WEEDS AUTHORITY

The Illawarra District Weeds Authority (IDWA) Management Committee comprises a technical staff member from each participating council and the following nominated Councillor representatives:

- Kiama Municipal Council: Cllr Kathy Rice (Chair)
- Wollongong City Council: Cllr Cath Blakey
- Shoalhaven City Council: Cllr Nathan Cattell

HIGHLIGHTS

- Federal Grant - Communities Combating Pests and Weed Impacts during Drought Program (for delivery in 2019/20) to assist Dairy farmers in the Illawarra through integrated best practice management of the priority weed Giant Parramatta grass - \$49,350
- Generated \$60K in income from weed control private works
- Advocacy for improvements to the funding model for the Weeds Action Plan into the next round to make it more risk-based
- Participation in committee for the development of the NSW Monitoring, Evaluation, Reporting and Improvement (MERI) Plan 2020-25 and the NSW Invasive Species Plan Working Group

IDWA OUTCOMES

- 864 inspections and 257 compliance reinspections undertaken
- 1,377 km of high risk pathways inspected including 212km controlled.
- 216 high risk sites inspected
- 650 km of priority roadsides inspected and treated for priority weeds
- 207ha of priority weeds treated in public reserves
- 21 priority sites managed and protected

Illawarra District Weeds Authority – Award Winner

David Pomery, Chief Weeds Officer with IDWA was announced the winner of the NSW Stephenson Local Government Weeds Professional Award at the 2019 Weeds Conference. The biennial prize is recognition of an outstanding contribution to planning and coordinating weed management programs in NSW. He received \$1000 to be used towards his ongoing professional development. David was nominated by Local Land Services.



Our Regional Statement of Intent

ISJO's Board endorsed the ISJO Statement of Regional Intent in September 2018 which comprises five regional priorities providing a strategic framework for strategic goals and priority actions.

The table below summaries the delivery on ISJO's Statement of Regional Intent for 2018/19:

Theme	No.	High level actions	2018/2019 Outcomes
Economy, Education, Employment	1.1	Work with NSW government and other partners to support the priority economic sectors identified in the Illawarra Shoalhaven Regional Plan	<p>10 Employment Lands have been identified across the Illawarra Shoalhaven region in partnership with the State Government and ISJO's member councils in an ISJO facilitated Working Group. These are now being showcased to State Government investment decision makers through a series of Investment Showcases</p> <p>ISJO is partnering with State Government Agencies in a Steering Committee to implement the South Coast Marine Tourism Strategy following its launch in February 2019. ISJO has established a Local Government Working Group comprising council staff from the 6 south coast councils to deliver on strategies</p> <p>ISJO has supported the State Government's Easy to Do Business Program with Wollongong, Shellharbour and Kiama Councils participating as a result</p>
	1.2	Partner with NSW, Commonwealth Government, and other organisations to identify and address employment growth opportunities	ISJO partnered with the State Government and regional stakeholders across the Western Sydney and Illawarra Shoalhaven regions to develop the 'Western Sydney Illawarra Shoalhaven Roadmap to Collaboration'. This strategy has identified a number of employment growth opportunities that will be addressed cross-regionally
	1.3	Work with the region's education sector to ensure the region's future skills needs are met	ISJO participated in the development of the Illawarra Youth Employment Strategy which is now being coordinated by the Illawarra Business Chamber
	1.4	Promote the region as a superior business location for both government and industry	ISJO partnered with the State Government to develop the Western Sydney Illawarra Shoalhaven Roadmap to Collaboration. This involved the scoping out of a Context Report; 1:1 consultation; and workshops with stakeholders from both the Western Sydney and Illawarra Shoalhaven regions. The strategy was launched at NSW Parliament on 19 September 2019
Infrastructure	2.1	Work with Transport NSW and other partners to deliver transport priorities for the Illawarra Shoalhaven region	<p>ISJO partnered with the State Government to facilitate a Regional Transport Forum on 3 June where Professor MacNaughton and representatives from Transport NSW covered fast rail and other regional transport opportunities</p> <p>ISJO renewed its membership of SEATS (SE Australia Transport Strategy)</p> <p>ISJO also participated in the consultation process and submitted a written response to the Princes Highway Corridor Study</p>

Theme	No.	High level actions	2018/2019 Outcomes
Infrastructure	2.2	Work with relevant partners to plan for regional infrastructure requirements	<p>ISJO partnered with the Office of Sport and Venues NSW to develop the Illawarra Shoalhaven Sport Facility Plan</p> <p>ISJO's South Coast Marine Tourism Working Group has reviewed coastal infrastructure needs in areas of high visitation</p> <p>ISJO facilitated the development of the Illawarra Shoalhaven's Smart Regions Strategy with a range of regional stakeholders. The first project from the strategy commenced in April 2019 – the Smart Waterways Project</p>
	2.3	Identify and access funding sources and new opportunities for delivery and use of regionally significant infrastructure	ISJO's Chair and Chief Executive participate on a range of State Government committees both regionally (Regional Plan Monitoring Committee; Illawarra Shoalhaven Leadership Executive; and State-wide including the Joint Organisation Chairs meeting and the Joint Organisation Advisory Group which reports to the Minister for Local Government
	2.4	Advocate for the region's infrastructure requirements and promote its contributions to local, state and national productivity and liveability	ISJO facilitated Endeavour Energy's funding program awareness for Accelerated Street Lighting to member councils in March 2018
	2.5	Work with partners to address the region's energy security	ISJO's Chief Executive represents the Illawarra Shoalhaven's needs on the Endeavour Energy's Peak Customer and Stakeholder Committee
Communities, Housing Lifestyle	3.1	Work with the NSW Government to implement the Illawarra Shoalhaven Regional Plan (ISRP)	ISJO's Chair leads the Illawarra Shoalhaven Regional Plan Coordination and Monitoring Committee; as well as the Chief Executive and member Council Planning Directors participating
	3.2	Support the delivery of actions in the ISRP by identifying value-add opportunities such as shared resourcing and policy development	<p>ISJO facilitates the Planning Directors Working Group where training on the Local Strategic Planning Statements (LSPS) was conducted in partnership with State Government; a regional stakeholder consultation LSPS workshop was facilitated in May 2019</p> <p>ISJO has an MoU with Healthy Cities Illawarra; partnered with the Office of Sport in the development of the Sport and Active Recreation Strategy; participated in the Age Friendly Illawarra Alliance; partnered with the Office of Environment and Heritage in the Shoalhaven Illawarra Enabling Regional Adaptation (SIERA) project; and partnered with Primary Industries in the mapping and protection of agricultural lands project</p>
	3.3	Increase understanding of regional land use planning challenges, opportunities and responses	ISJO collated the regional requirements for the review of Crown Reserve Plans of Management – a regional procurement for consultants is now being considered

Theme	No.	High level actions	2018/2019 Outcomes
Communities, Housing Lifestyle	3.4	Work with partners to advocate for, and address identified regional community priorities including the SMART Region Strategy	ISJO has active partnerships with State Government Agencies, Regional Development Australia – Illawarra and Far South Coast, University of Wollongong, Illawarra Business Chamber, Illawarra Womens' Health Centre and the Property Council
	4.1	Work with State Government on development and review of state and regional strategies to address key environmental challenges such as air quality, waste management, and biodiversity preservation	ISJO contributed to the NSW Air Quality Consultation ISJO's shared service Regional Waste team deliver on the Regional Waste Strategy, Litter Prevention & Waste Education Strategies & Regional Illegal Dumping Strategy under NSW funded Waste Less Recycle More program ISJO's Illawarra District Weeds Authority partners with the SE Local Land Services (SELLS) on the delivery of the SE Regional Weeds Strategy
Environment	4.2	Develop and coordinate regional programs that respond to the environmental outcomes sought under federal, state and local policies and strategies	ISJO's Waste team delivers on the Regional Waste Strategy program - NSW Waste Less Recycle More & Better Waste & Recycling across 5 Councils ISJO's Waste team delivers on the 2017-2021 Litter Prevention Program & Waste Education Action Plan under the Better Waste & Recycling Program across 5 Councils ISJO's Illegal Dumping Prevention Coordinator delivers on the Regional Illegal Dumping Prevention Program 2017-21 across 8 Councils ISJO auspices the Illawarra District Weeds Authority which delivers weed management and control services across the 3 Illawarra Councils ISJO and its member councils participated in the Shoalhaven Illawarra Enabling Regional Adaptation (SIERA) Project ISJO's Illawarra Weeds District Authority led the planning and support for member councils in understanding the Biosecurity Legislation
	5.1	Support the Chairman and Board	ISJO's Board met 5 times this financial year
Governance & Administration	5.2	Review the structure, governance and funding model for the ISJO	ISJO's latest Business Plan was developed and endorsed by the ISJO Board in June 2019
	5.3	Manage the organisation cost-effectively	ISJO's Strategic Plan and Business Plan were reviewed and endorsed by the ISJO Board in June 2019
	5.4	Develop agreed shared services to meet member Council requirements	ISJO delivers shared services in Waste, Litter Reduction, Illegal Dumping, Weed Control and Regional Procurement. Outcomes from these services are outlined in this Annual Report under the Shared Services section on pages 9 and 10

Theme	No.	High level actions	2018/2019 Outcomes
Governance & Administration	5.5	Employ agreed mechanisms and programs to enhance the strategic capacity of member councils	<p>ISJO delivered on the Regional Procurement Strategy, supported by member council working groups. Outcomes are outlined in this Annual Report under the Shared Services section on page 9</p> <p>Finalisation of the Round 3 regional litter projects and RFQ developed for the 'Council Cost of Litter' study</p> <p>ISJO is the representative on behalf of the metropolitan levy paying councils on the Tidy Roads Committee, a committee comprising State Government, industry and LG representatives (ISJO and Northern Inland Regional Waste) to work collaboratively to address the Premier's priority of 40% litter reduction by 2020 through the identification of high priority roadside litter hotspots, standardising roadside litter auditing methodology and adopting a coordinated approach for litter reduction messaging</p> <p>ISJO's waste team has been appointed as is one of 8 'community litter experts' across NSW as a part of a NSW EPA trial to better engage with community groups and bridge connections between Councils and community groups</p> <p>ISJO's Waste, Litter Reduction and Illegal Dumping shared service programs led the regional strategy for consistent messaging including signage, footpath decals and other collateral across each member council area as a means of community engagement for Illegal Dumping and Community Recycling Centres</p> <p>Subsidised training for member council procurement staff has been delivered under the ISJO Regional Procurement program on the following areas: Planning & Specification, and Advance Contractor Management</p>
	5.6	Measure and communicate the way in which the ISJO adds value for member councils and State Government	<p>ISJO's website and member's extranet was redesigned and launched in April 2019</p> <p>ISJO's logo and branding was revised and endorsed by the ISJO Board in June 2019</p>

Our Revised Regional Priorities

In June 2019 the General Managers Committee reviewed ISJO's Strategic Priorities to facilitate a clearer, streamlined approach to deliver on key projects, services and capabilities across the Illawarra Shoalhaven region. The revised priorities were endorsed by the ISJO Board in June 2019 and have been grouped into the following four pillars: Connectivity; Jobs Growth; Liveability; and Environment. Set out below each priority area are the regional strategies that will be the focus for the 2019-20 financial year.



Connectivity

Maximising the region's assets through enabling connectivity both across our region, to our neighbouring regions and globally.



Jobs Growth

Lead regional initiatives to attract new business, maintain and grow existing businesses and advocate for related infrastructure to ensure a strong, resilient and diversified economy.



Liveability

Ensure all members of the community have a sense of belonging and the ability to make healthy lifestyle choices.



Environment

Protect our region's natural assets through managing our environmental footprint and impact on the natural environment.

Western Sydney
Illawarra Shoalhaven
Roadmap to
Collaboration
(transport, smart
technology, land
use mapping)

Illawarra Shoalhaven
Smart Regions Strategy

Illawarra Shoalhaven
Regional Plan Review

Western Sydney
Illawarra Shoalhaven
Roadmap to
Collaboration
(visitor economy,
jobs growth,
skills development,
manufacturing
innovation)

Illawarra Shoalhaven
Regional Plan Review

South Coast Marine
Tourism Strategy

South Coast Cruise
Strategy

Regional Procurement
and Buy Local Strategy

Illawarra Shoalhaven
Regional Plan Review

Illawarra Shoalhaven
Sport and Active
Recreation Strategy

Age Friendly
Illawarra Alliance

Affordable
Secure Energy

Illawarra
Biodiversity Strategy

Waste Less Recycle
more Strategy

Adaptation to Climate
Change (SIERA)

Illegal Dumping
Prevention Strategy

Drought Initiatives

Governance

ISJO Board



**Clr Gordon
Bradbery AM**
Chair
Mayor Wollongong
City Council



**Clr Marianne
Saliba**
Deputy Chair
Mayor Shellharbour
City Council



**Clr Mark
Honey**
Mayor Kiama
Municipal Council



**Clr Amanda
Findlay**
Mayor Shoalhaven
City Council



**Clr John
Murray**
Shellharbour
City Council



**Clr David
Brown**
Wollongong
City Council



**Clr John
Wells**
Shoalhaven
City Council



**Clr Neil
Reilly**
Kiama Municipal
Council

Financial Statements

A full copy of the Audited Financial Statements for the 2018-2019 Financial Year is available on ISJO's website: www.isjo.org.au.

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$
Income from continuing operations	
Constituent Council Contributions	214,960
Interest	21,685
Other revenues	264,876
Grants and contributions provided for operating purposes	1,427,135
Gain from the disposal of assets	9,944
Total income from continuing operations	1,938,600
Expenses from continuing operations	
Employee benefits and on-costs	769,695
Materials and contracts	934,193
Depreciation and amortisation	18,586
Other expenses	209,308
Total expenses from continuing operations	1,931,782
Net operating result for the period	6,818
Gain on transfer of assets from former Illawarra Shoalhaven Joint Organisation	885,091
Net result for the period	891,909
Other comprehensive income	-
Total comprehensive income	891,909

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2019

	2019 \$
ASSETS	
Current assets	
Cash and cash equivalents	1,403,336
Receivables	69,673
Total current assets	1,473,009
Non-current assets	
Infrastructure, property, plant and equipment	79,112
Total non-current assets	79,112
Total assets	1,552,121
LIABILITIES	
Current liabilities	
Unearned income	10,650
Payables	395,105
Provisions	254,457
Total current liabilities	660,212
Total liabilities	660,212
Net assets	891,909
EQUITY	
Accumulated surplus	891,909
	-
Total equity	891,909

PAYMENT OF EXPENSES PROVISION OF FACILITIES AND ALLOWANCES TO BOARD MEMBERS

ISJO's Expenses and Facilities Policy was ratified at the ISJO Board meeting on 20 September 2018. Costs and expenses related to ISJO Board members for the 2018-19 financial year are outlined below:

Provision of dedicated office equipment allocated to Board Members	Nil
Telephone calls made by Board Members	Nil
Attendance of Board Members at conferences and seminars	Nil
Interstate visits, including transport, accommodation and other out-of-pocket travelling expenses	Not applicable. There has been no interstate travel undertaken
Overseas visits, including transport, accommodation and other out-of-pocket travelling expenses	Not applicable. There has been no overseas travel undertaken
Expenses of any spouse, partner or other person who accompanies Board Members in the performance of his or her civic functions	Not applicable. ISJO does not meet the cost of Board Member's spouses, partners and accompanying persons
Expenses involved in the provision of care for a child of, or an immediate family member of a Board Member	Not applicable
Board Member sitting fees	Total:Nil
Board meeting expenses	Total:\$2678

DETAILS OF CONTRACTS AWARDED BY ISJO

Tender #	Contractor	Contract Name	Price	Commence Date	Expiry Date	Participants
ISJO 03/18	SGS Economics and Planning	Western Sydney-Illawarra Shoalhaven Action Plan Scope & Methodology Consultancy Services	\$30,000	16-Jul-18	30-Sep-18	ISJO & NSW Govt Illawarra Shoalhaven Leadership Executive
ISJO 04/18	Talis Consulting	Regional Disaster Waste Management Planning Services	\$99,132	7-Aug-18	30-Jan-19	Southern Regional Waste Program (SRWP)
ISJO 01/19	Elton Consulting	Supply of Professional Services Western Sydney-Illawarra Shoalhaven Action Plan	\$79,500	12-Feb-19	30-Sep-19	ISJO & NSW Govt Illawarra Shoalhaven Leadership Executive
TOTAL			\$208,632			

LEGAL COSTS

ISJO incurred \$2294.50 legal costs to RMB Lawyers for legal advice regarding a regional waste program.

DELEGATED FUNCTIONS

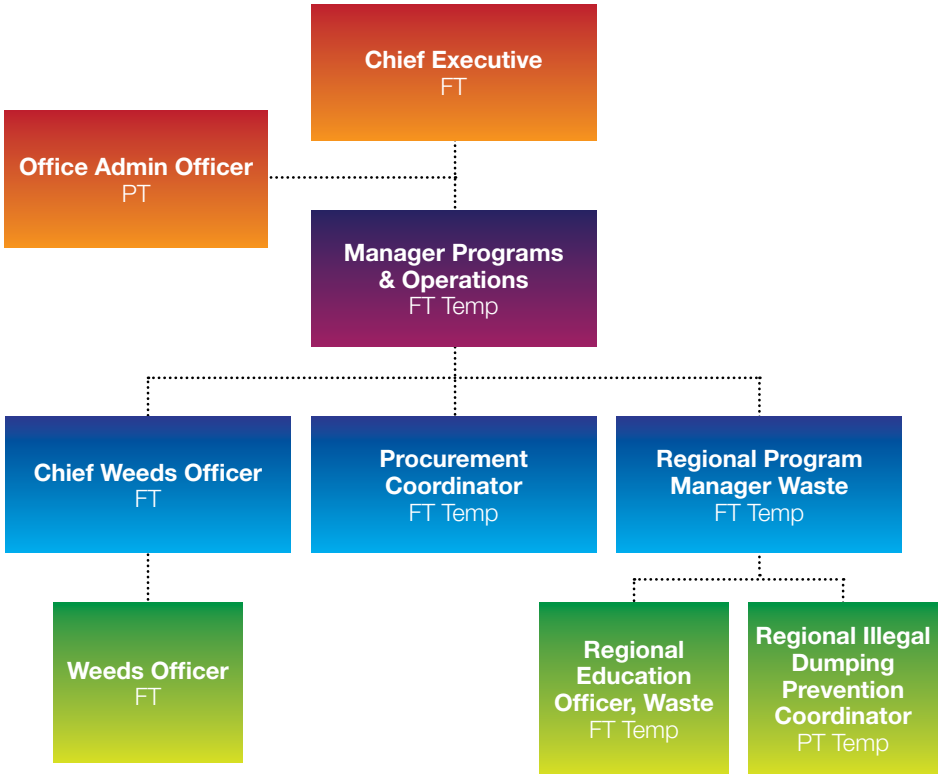
ISJO did not engage any external body to exercise functions delegated by the ISJO Board.

INTEREST

ISJO does not control or hold interest in any corporations, partnerships, trusts, joint ventures, syndicates or other bodies and did not participate with any of the above mentioned entities (whether or not incorporated) during the year.

ISJO auspices the Illawarra District Weeds Authority which is funded through member council contributions and grant funding from the NSW Government.

ISJO Organisational Chart





The total remuneration package for the Manager Programs and Operations in 2018/19 was \$110,000 which included salary and superannuation. No bonus, performance or other payment was included.

CAPITAL WORKS PROJECTS

ISJO did not undertake any capital works projects during the 2018/19 financial year.

GOVERNMENT INFORMATION PUBLIC ACCESS (GIPA)

ISJO did not receive any requests for public access to government information during the 2018/19 financial year.

INFORMATION INCLUDED ON PUBLIC DISCLOSURE ACTIVITY

ISJO has a Public Interest Disclosure Policy which was endorsed by the ISJO Board on 29 June 2018. During the 2018/19 financial year ISJO did not have any instances of public requests for access nor breaches of public interest.

EQUAL EMPLOYMENT OPPORTUNITY (EEO)

In the 2018/19 financial year ISJO employed 7 full time and 2 part time staff. Of these 5 are female and 4 are male. On 20 November 2018 the ISJO Board ratified the EEO Fairness and Equity Policy and the EEO Bullying Policy.

REMUNERATION PACKAGE OF ISJO EXECUTIVES

The total remuneration package for the ISJO Chief Executive in 2018/19 was \$200,000 which included salary, superannuation and provision of a lease back vehicle. No bonus, performance or other payment that does not form part of the salary component was included.





24 Terralong Street Kiama NSW 2533
PO Box 148 Kiama NSW 2533

P: 02 4232 3200

E: info@isjo.org.au

W: isjo.org.au

ABN 69 340 886 426

We believe the information contained in this publication is accurate at the time of production (November 2019). However, the information is subject to change without notice.